THE HUMBERSTON CHURCH OF ENGLAND PRIMARY SCHOOL

PERSON SPECIFICATION - CLEANER

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| Section | Information | Essential / Desirable | How Identified |
| Education and Training | No formal qualifications are required as training will be provided. Willingness to undertake any appropriate training to the post | E | Application/Interview |
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| Experience | Previous cleaning experience | D | Application/Interview |
|  |  |  |  |
| General and specialist knowledge | Awareness of health and safety | E | Application/Interview |
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| Skills and abilities | The ability to work on own initiative and part of a team | E | Application/Interview |
|  | The ability to perform tasks including lifting, carrying and climbing | E | Application/Interview |
|  | Ability to follow instructions | E | Application/Interview |
|  |  |  |  |
| Additional requirements | Operate with the highest standards of personal/professional conduct and integrity | E | Application/Interview |
|  | Willing to work flexibly in accordance with policies and procedures to meet the operational needs of the school | E | Application/Interview |
|  | Willing to undertake training and continuous professional development in connection with the post | E | Application/Interview |
|  | Work in accordance with the school’s values and behaviours | E | Application/Interview |
|  | Able to demonstrate an understanding of equality/diversity in the workplace and services provided especially in the access to delivery of the education of pupils and of own non-discriminatory practice and attitude | E | Application/Interview |
|  | Satisfactory DBS disclosure to work in an environment dealing with young people | E | Application/Interview |
|  | Ability to form and maintain appropriate relationships and personal boundaries with children, young people and vulnerable adults | E | Application/Interview |
|  | A commitment to safeguarding and promoting welfare for all | E | Application/Interview |