



**The  
St Lawrence  
Academy**  
Treasuring Everyone  
Transforming Community

# **Physical Education Technician**



A Partner School of  
**St Lawrence  
Academies Trust**  
Stronger Together



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**The  
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The St Lawrence Academy is a thriving Church Academy that has successfully served its local community since opening in 2008 and provides children with fantastic opportunities for personal and spiritual growth. We are part of St Lawrence Academies Trust which is a new church based Multi-Academy Trust wanting to serve the young people and communities that our schools are set in. It is a mixed multi academy Trust with church and community schools from both the primary to the secondary phase.. Directors of St Lawrence Academies Trust and the Diocese of Lincoln are looking for an inspirational and talented person; one who can lead the academy towards achieving academic excellence for our students and enable them to fully flourish.

The St Lawrence is an-oversubscribed academy for 11-16 year old students of all abilities. Our PAN now stands at 165 per year.

We serve a diverse community in Scunthorpe, North Lincolnshire. We are an inclusive Academy striving to meet the needs of all our learners in our caring environment. Students from all backgrounds and faiths, regardless of ability, are welcome. We are sponsored by the Diocese of Lincoln and have a strong Christian ethos.

**We are looking for highly motivated individuals to take on the role of:**

**PE Technician**

**32.25 Hours Term time only + 5 days**

**Start date ASAP**

**Real Living Wage £24242 per annum (£18094 Actual)\***

The Physical Education Department at the academy work collaboratively to provide appropriate opportunities and experiences for students to achieve their optimum potential, both within curriculum time and via an extensive extra-curricular programme. At KS4 the department currently offers examination courses in BTEC Performing Arts Dance and the OCR Cambridge National in Sports Science. Results over previous years have been consistently good and have contributed significantly to the Academy Progress 8 score. There are a variety of different opportunities and responsibilities within the department to help with your continuing professional development and work alongside a dynamic and experienced group of staff that will further support your development.

**The successful candidate will:**

- Be an enthusiastic technician and have a passion to support students to a high standard
- Have the ability to support an inspiring and dynamic learning environment
- Demonstrate and share subject knowledge
- Demonstrate a clear commitment to raising achievement and developing excellence
- Be passionate about making a difference to the lives of young people
- Be well organised, inspirational, ambitious and hard working
- Have the ability to meet deadlines, whilst remaining calm under pressure
- Have flexibility in approach, vision and commitment
- Have the ability to support and communicate effectively with students, parents, external agencies and colleagues
- Have the ability to cope with challenging situations and display relentless perseverance, determination and resilience

### **We can offer:**

- An inclusive and inspirational church school environment within wonderful and vibrant new buildings
- Superb resources and facilities
- Supportive and engaged leadership team, with a track record of developing staff to middle and senior leadership
- An outstanding community of staff and local governing board who work as a strong team to best support our students.
- A broad 3 year Key Stage 3 curriculum and 2 year Key Stage 4 curriculum with a philosophy of valuing all subjects
- A bespoke programme of induction and professional development personalised to help develop individual staff\*
- A culture that prioritises students, their personal development and wellbeing, above everything else
- High standards and expectations of academic success and care, support and personal development of our students
- Access to a laptop and to documents from home via Google documents and web based database

### **This post would suit:**

- A person who enjoys helping young people and wishing to join our team of fantastic staff

For further details about The St Lawrence Academy and St Lawrence Academies Trust and an application pack please see our website at [www.tsla.co.uk](http://www.tsla.co.uk)

The academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidate will be subject to enhanced DBS checks and satisfactory references, including your suitability to work with students. Applications will only be considered from individual applicants on our standard application form, and not via CV alone or agencies.

For an informal discussion about the role please contact the Curriculum and Progress Leader Lindsay Shutes on 01724 842447 or email to [lshtes@tsla.co.uk](mailto:lshtes@tsla.co.uk)

To apply for this post please apply online

\*Adjustment for mid term start



**Treasuring Everyone,  
Transforming Community**

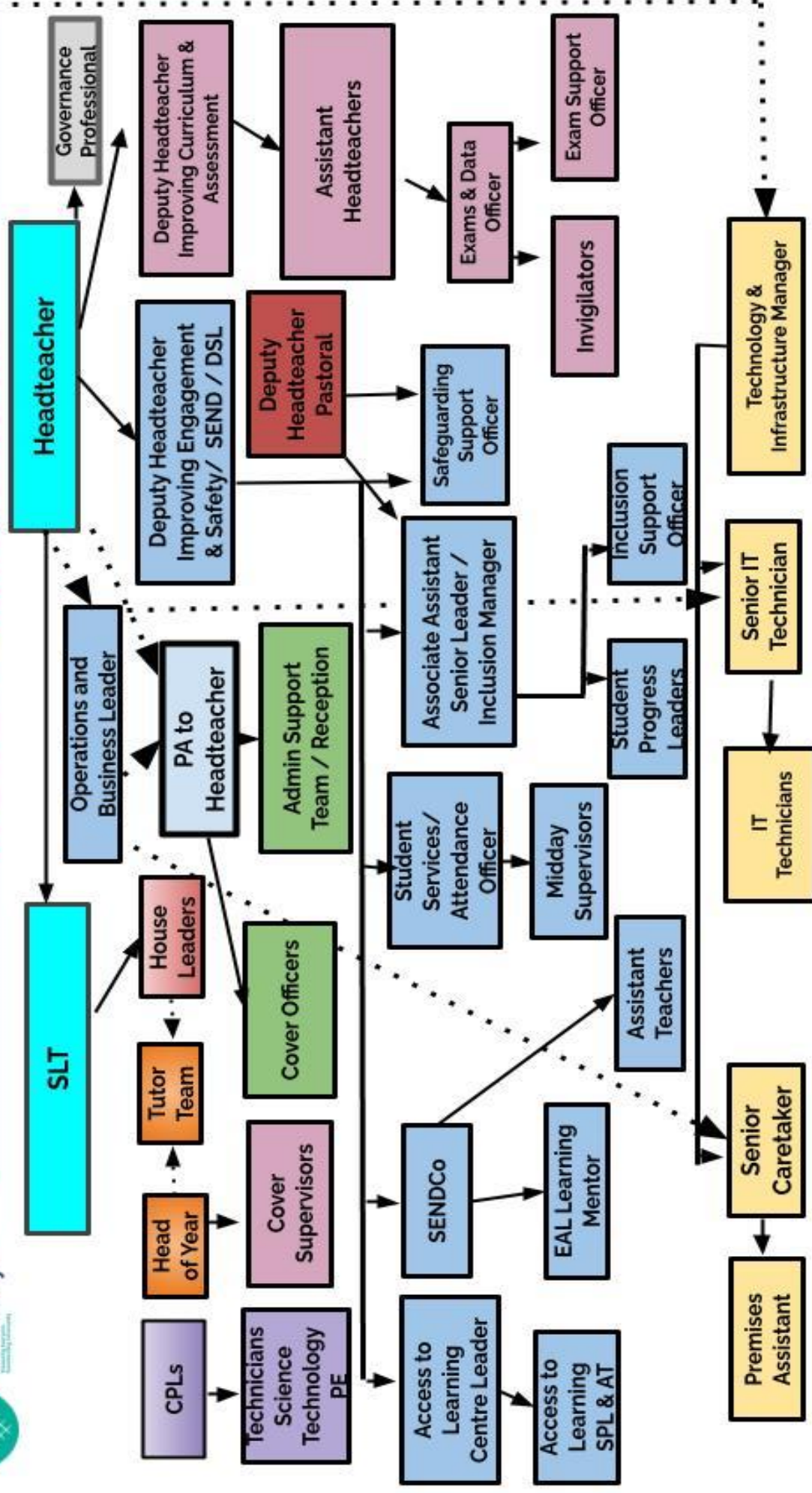
**GENEROSITY RESPECT JUSTICE FORGIVENESS TRUTH**





The St Lawrence Academy

# Associate Staffing Structure



GENEROSITY RESPECT JUSTICE FORGIVENESS TRUTH

# Welcome to ST LAWRENCE ACADEMIES TRUST

*Mike Adnitt, CEO St Lawrence Academies Trust*

Thank you for your interest in working at The St Lawrence Academy, which is a valued partner school within St Lawrence Academies Trust.

We believe that, like our schools, staff will be stronger by working together. Strong staff, with the "skill and the will" to put children first, make the biggest impact on the education and life chances of our students.

Our aim is to create a Trust and a family of schools that is new, exciting and different! One where leaders have the freedom and flexibility to be creative with their curriculum. One where staff are encouraged to be innovative and personalise the delivery of the curriculum, so it best meets the needs of children.

We want our children to become the leaders of the future. So, the personal, moral, cultural and spiritual development of our community is key to achieving success for our children and staff. By working together we draw strength for today and give bright hope for tomorrow for our families and our communities.

*"Strength for today, bright hope for tomorrow" (Great is Thy Faithfulness, hymn)*

We are a Church of England Multi Academy Trust, based in the Diocese of Lincoln. Our Trust embraces children and staff from both church schools and non-church schools, across both the primary and secondary age range.

It is a privilege to work as CEO of St Lawrence Academies Trust. Our aim is to nurture our pupils and allow them to flourish by helping them to find the things they enjoy and are good at. Christian values and the exploration and understanding of the Christian faith underpins our work.

Hopefully you are committed to working in our Trust, as you are one of the keys that will help to unlock the potential that lies within all our children.

 <p><b>St Lawrence Academies Trust</b> Stronger Together</p> <p><i>We pride ourselves on celebrating the uniqueness of each of our partner schools.</i></p>  <p><i>Schools are stronger when working together. Collaboration is at the heart of our offer.</i></p>	<p>Help to shape the future direction of the Trust.</p> <p>Be part of something new, exciting and different!</p> <p>Freedom to develop a curriculum that meets the needs of your children.</p> <p>Receive excellent Trust support for finance, budgeting and facilities services.</p> <p>Have opportunities to collaborate.</p> <p>Benefit from having school leaders freed up to focus on the education of pupils.</p> <p>Be supported by a Trust central team of experienced school leaders.</p>	<p>Community Integrity</p>  <p>Aspiration Hope</p> <p>Please contact our CEO, Mike Adnitt</p> <p><a href="http://www.slatrust.co.uk">www.slatrust.co.uk</a></p> <p>01724 747310</p> <p>Strength for Today, Bright Hope for Tomorrow</p>
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**The  
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## **Welcome Letter from the Headteacher**

Welcome to The St Lawrence Academy

Firstly many thanks for your interest in us as an educational institution and for considering us at this stage in your career. The fact that you are looking at what we are about and what we can offer is both humbling and also important to us all here at the Academy.

It is an incredibly exciting time to be joining The St Lawrence Academy. Our academy has placed the quality of education at the heart of all that we do since we opened our doors back in 2008. Whilst our outcomes continue to be strong, we focus on the holistic development and education of our students and are proud of their successes.

Our mission statement of "Treasuring Everyone, Transforming Community" transcends to our students but also our wider body of staff as we seek to develop and guide people through our programmes of education, curriculum delivery but also through prioritising our staff development with a bespoke CPD session with additional time allocated for staff development on a Friday afternoon, where students finish early.

Our core values underpin our intent of creating an enriching and aspirational curriculum so that our young people can become successful learners, confident, well rounded individuals and also responsible citizens. Our building and facilities are something we continue to be very proud of with a significant amount of care and attention placed in ensuring our future plans and budgetary commitments match our ambition and intent.

The importance we place on our systems, digital platforms, technologies and staff access plus training continues to be a high priority to ensure that staff are fully resourced and comfortable but also that our students have the best access to learning resources that support, extend and challenge their learning journeys and outcomes.

We are more than happy to facilitate visits to the academy and encourage you to come and see what The St Lawrence Academy is all about.

I look forward to hearing from you.

Dan Ellerby  
Interim Headteacher



**GENEROSITY RESPECT JUSTICE FORGIVENESS TRUTH**





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## **Welcome Letter from the Head Prefects**

Having been a student at The St Lawrence Academy, I can confidently say that my time here has shaped me both professionally and personally. As Head Prefect, I have had the privilege of further developing my leadership and communication skills whilst acting as a role model within the community. Through a wide range of experiences; such as assisting with academy events, primary school visits, delivering assemblies, serving as a peer mentor and many many more. I have grown into a confident, responsible leader. The Academy's strong emphasis on core values: **generosity, respect, justice, forgiveness and truth**, in addition to the discipline has instilled in me a solid moral foundation and work ethic.

The dedicated staff provide unwavering support, guidance and enrichment opportunities that have contributed to a truly transformational learning experience. The St Lawrence Academy is committed to nurturing not only academic excellence but also responsible, well-rounded citizens who are prepared to make meaningful contributions to society.

**Yenara Obayasekara (Head Girl)**

Having grown and learned at The St Lawrence Academy, I can say with confidence that the environment here has not only educated me but shaped me into someone who strives to lead with purpose. Serving as Head Prefect has allowed me to actively contribute to a community I deeply respect, while developing vital leadership and communication skills.

I have proudly taken part in a variety of academy initiatives; supporting transition events for new students, helping coordinate school-wide projects, delivering assemblies, and working closely with staff to ensure student voices are heard. Each of these opportunities has strengthened my ability to lead with empathy, act as a role model, and foster a supportive and inclusive atmosphere.

What truly sets The St Lawrence Academy apart is its steadfast commitment to its values: truth, justice, forgiveness, generosity, and respect. These principles are reflected in the daily life of the academy and have played a central role in shaping my own approach to leadership and learning.

With the unwavering encouragement of our dedicated staff and the enriching experiences I've gained, I feel empowered not only to succeed beyond these walls, but to help others rise with me.

**Thomas Fontana (Head Boy)**

# **GREAT**







**Post:** PE Technician

**Responsible to:** Curriculum & Progress Leader for PE /Senior Leader/SLT Line Manager

### **Core Purpose:**

- To provide specialist advice and guidance, and a technical support service to the PE staff.

### **Main Responsibilities:**

- To ensure that all PE equipment is fit for purpose (balls are pumped up, bibs washed, etc) and that all departmental areas including store rooms are tidy and organised on a daily basis.
- To set up equipment for lessons and make sure everything is put away correctly.
- To keep a stock of all PE equipment (that is in use and in storage) and generate orders to be passed to the Curriculum & Progress Leader.
- To maintain and clean fitness suite equipment and report any damage to the Curriculum & Progress Leader/Maintenance support
- To wash spare PE kit on a daily basis and monitor persistent offenders, data to be recorded and shared with PE staff
- To support extra curricular fixtures and practices.
- To wash used fixture kits and make sure they are cleanly folded in kit bags for future requirements.
- To update display notice boards around the department on request and make sure displays in all PE changing rooms are well maintained.
- To offer support to students in lessons as part of an LTA role when applicable.
- To take responsibility for monitoring participation data at extra curricular clubs and fixtures, by organising and collating registers and entering data into a tracker - including clubs facilitated by external coaches.
- To help organise and support departmental trips.
- To check the PE changing rooms at the end of each school day for lost property, unwanted items and report any damage to the premises team.
- To check changing rooms have been locked by staff after lessons and at the end of the day when not in use.
- To assist staff in the completion of assessment trackers.
- To participate in appropriate meetings with colleagues.
- To carry out general administration tasks for the PE department.
- To help with the planning and co-ordination of events as required, ie, Sports Day, Sports Presentation Evening, House Sporting competitions.
- To meet with the Curriculum & Progress Leader on a weekly basis to discuss job priorities.

### **Knowledge, Skill and Experience Required:**

- Basic ICT skills to be able to use MIS systems and Google suite
- To communicate effectively with the Curriculum and Progress Leader and prioritise jobs according to the needs of the department.



## Job description

- To work independently and manage time effectively.
- To build good working relationships with staff and students.

### **Creativity and Innovation:**

- There will be a need to use your initiative and imagination to attract students to attend the Friday afternoon activity programme which you will be responsible for facilitating.
- To be able to plan practices which offer support and development in lessons for selected students.

### **Decision Making:**

- The post holder will be provided with an outline of priorities on a weekly basis. Decisions will need to be made as to when to carry out these jobs to make the most effective use of time.
- Some tasks will require the post holder to use initiative in making appropriate decisions which are in the best interest of the department.

### **Contacts and Relationships:**

The post holder will meet on a weekly basis with the Curriculum Progress Leader and will liaise with other department staff on a regular basis. The department will fully support the PE technician and offer assistance and guidance when possible.

### **NOTES:**

1. The above responsibilities are subject to the general duties and responsibilities contained in the statement of Conditions of Employment.
2. This job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed. In allocating time to the performance of duties and responsibilities the post holder must use time in accordance with the Academy's needs as identified by the Principal/Line Manager.
3. This job description is not necessarily a comprehensive definition of the post. It will be revised at least once each year, but it may be subject to modification or amendment at any time after consultation with the holder of the post.
4. Job descriptions will be reviewed annually.

Updated by Lindsay Shutes August 2025



ESSENTIAL	DESIRABLE	HOW MEASURED
<b>EXPERIENCE</b> <ul style="list-style-type: none"> <li>Working with young people</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of education issues including Additional Learning Needs</li> <li>Working in education, either mainstream or specialist settings, or a sporting capacity</li> <li>Working with children and families from a range of cultures represented locally</li> <li>Supporting students with complex learning difficulties including students with sensory, physical, communication, or language learning difficulties</li> </ul>	Application form Interview Test
<b>EDUCATION, TRAINING AND QUALIFICATIONS</b> <ul style="list-style-type: none"> <li>Good standard of numeracy and literacy with Grade 4 (or equivalent) or above qualifications in English and Mathematics</li> <li>ICT skills to be self sufficient in terms of emails and administration</li> </ul>	<ul style="list-style-type: none"> <li>Various coaching qualifications</li> <li>Good standard of Science and PE with Grade 4 (or equivalent) or above qualifications</li> </ul>	Application form Interview Test Certificates
<b>SKILLS AND KNOWLEDGE</b> <ul style="list-style-type: none"> <li>Ability to work as part of a team and on own initiative</li> <li>Good communication skills written and verbal</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of different sporting activities</li> </ul>	Application form Interview References Activity
<b>PERSONAL AND PROFESSIONAL CHARACTERISTICS</b> <ul style="list-style-type: none"> <li>Have high expectations of themselves and others within the academy community</li> <li>The ability to inspire the trust and confidence of staff, students and parents</li> <li>Be proactive and self motivating with a readiness to innovate</li> <li>A proven commitment to developing their own professional learning</li> <li>A strong commitment to comprehensive education</li> <li>Ability to work in conjunction with whole class team and contribute actively to dealing with potentially difficult and disruptive situations</li> <li>The potential or experience to work in teams and partnerships with staff and students alike</li> <li>Understanding the need for confidentiality and data protection</li> </ul>	<ul style="list-style-type: none"> <li>A commitment to developing own professional development</li> <li>Committed to working within a Christian ethos</li> </ul>	Interview Activity References Health questionnaire
<b>WORKING ARRANGEMENTS</b> <ul style="list-style-type: none"> <li>Ability and willingness to be flexible</li> </ul>		Application form Interview





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## **Living in North Lincolnshire**



Predominantly a rural area, North Lincolnshire is made up of a series of thriving historic markets towns surrounded by many small villages, hamlets and breath-taking countryside. In its centre is the bustling urban heart of Scunthorpe; this industrial garden town provides North Lincolnshire with its main focus for education, retail and industry. Homes in North Lincolnshire have remained affordable despite a staggering national rise.

The town centre offers independent retailers and a general market as well as a multi-screen cinema, visual arts centre, an adjacent bus station and ample car parking. There are also shopping centres around the outskirts of the town.

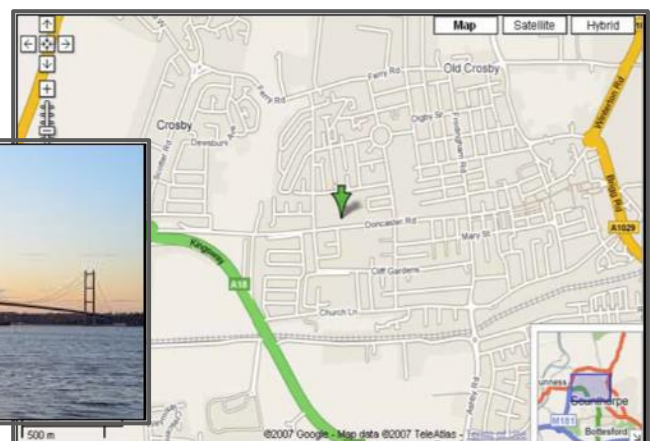
### **Location for The St Lawrence Academy Doncaster Road Scunthorpe DN15 7DF**

☎ 01724 842447 ✉ [enquiries@tsla.co.uk](mailto:enquiries@tsla.co.uk) 🏠 [www.tsla.co.uk](http://www.tsla.co.uk)

🐦 @TSLA\_info 📘 @TheStLawrenceAcademy2008

With excellent and uncongested motorways, you can reach North Lincolnshire quickly and easily. The M180 connects directly to the M18, which offers onward links to the M62, A1 and M1. The Humber Bridge is easily accessible, 17 miles away from Scunthorpe. There is many areas of affordable and appealing housing in the area.

Scunthorpe is home to Scunthorpe United Football Club. The St Lawrence Academy is base for the Scunthorpe United Youth Squad who train in the academy grounds they also mentor and conduct workshops and projects with our students.





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## How to Apply

### Applying

If you decide to apply for this post please submit your application online

### Visits to the academy:

Candidates who would like a professional conversation about the role or to arrange a visit please contact Lorna Johnson, PA to the Headteacher and SLT on 01724 842447 or email to [enquiries@tsla.co.uk](mailto:enquiries@tsla.co.uk)

### Job Description

This tells you the main responsibilities of the post and explains what we are looking for. It tells you about the personal and professional qualities you need for this post.

### Person Specification

This specification sets out which criteria will be used to shortlist candidates for interview

*"The St Lawrence Academies Trust is dedicated to best supporting children, staff and local communities. Our philosophy is that our partner schools will be stronger together. Please visit the trust website [www.slatrust.co.uk](http://www.slatrust.co.uk) to find out more about the vision and ethos of The St Lawrence Academies Trust"*



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St Lawrence Academies Trust



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